

NOTICE TO EMPLOYER

Company _____

Employee Name _____

Date: _____

Attention: Employer

I hereby exercise my Non-Derogable Right in terms of Chapter 2 of The Constitution of the Republic of South Africa, Act 108 of 1996, as Amended. I choose not to receive a Covid19 Vaccine. Furthermore, I exercise my rights as employee and remind you of Section 192 (2) of The Labour Relations Act, Act 66 of 1995, as Amended, read with Schedule 8 of the Act. I consider and have been advised legally that your actions to compel me to be vaccinated are unlawful and would be considered a violation of my human rights. If you should further persist to apply pressure to enforce this illegal request, I have and will take legal action against yourself and the company. Further, if I should be dismissed unfairly, I will refer the case to the CCMA, Bargaining Council if applicable or the Labour Court.

Please provide written notice aswell as your reasoning for imposing these measures aswell as a copy of the risk assesment you were required to conduct.



----- **CUT HERE. FILL IN THE TOP PART AND HAND TO EMPLOYER.**

HOW TO LODGE A CASE WITH CCMA FOR UNFAIR DISMISSAL?



SCAN HERE WITH ANY PHONE CAMERA TO GET MORE INFO ON VACCINE MANDATES AND INSTRUCTIONS ON HOW TO LODGE A CASE WITH THE CCMA IF YOU ARE UNFAIRLY DISMISSED. CANT READ A QR CODE? TYPE BELOW INTO GOOGLE: